Kfi Foundation Chairman
Jamie Kilcoyne

An Update from the Chairman

The Kfi Foundation (the Foundation) fulfilled its mission in 2025 of improving our community and world by assisting those in need. We had another successful year providing clothes and necessities to youth experiencing homelessness in Colorado and serving them meals, providing groceries to families with children that were experiencing a health crisis, helping an outdoor based non-profit organization clean up its property, helping another outdoor based non-profit organization prepare for a backpacking trip with the youth that they serve and volunteering at a food bank.

We partnered with and supported the following amazing non-profit organizations during 2025:

- Urban Peak which is focused on ending youth homelessness.
- There With Care (TWC) which provides a wide range of services to families and children during the critical phase of a medical crisis. One of the key services is providing and delivering groceries to families that have a child undergoing cancer or other serious medical treatment. Often times these families simply do not have the bandwidth to get to the grocery store and rely on TWC for meals. We team up with TWC by periodically ordering all of the groceries on their shopping list and loading them in bags.
- Big City Mountaineers, which provides the transformative power of time spent in nature to a generation of young people who face increased barriers to outdoor access, as well as other systemic challenges in their lives.
- Community Food Share, which is a food bank whose mission is to eliminate hunger in Boulder and Broomfield Counties.
- Colorado Outward Bound School which uses the outdoors as a classroom to provide transformative life experiences for people of all ages and empowers individuals and teams to step outside of their comfort zones to discover that they are stronger than they know.
- Bikes Together, which uses recycled bicycles as a vehicle for equitable social change.

2025 was an exciting year for the Foundation because we formed relationships with two new organizations: Big City Mountaineers (BCM) and Colorado Outward Bound School (COBS). In July 2025, the Kfi team went to BCM's warehouse and assembled backpacks that were to be used in two 5 day expeditions that were scheduled for the next day! Each pack contained a sleeping bag, sleeping pad, down coat, rain coat, base layers, gloves, hats, socks and every conceivable item that a person could need on a 5 day backpacking expedition. It's amazing that BCM supplies all of this gear to the youth that they take on backpacking trips. Once we got the backpacks assembled, we moved on to food and helped pack meals for the expedition. As part of this event, we also sponsored backpacks and supplies for 10 youth to do an overnight camping trip.

In August 2025, the Kfi Team journeyed over to Leadville to the COBS base camp. Each year, the iconic Leadville 100 mountain bike and trail running races pass through the COBS property and there is a lot of trash to pick up afterward. COBS relies on volunteers like us to help with the clean up after the races. Our team did a stellar job restoring the property to pristine condition and gathering all of the trash. After our project was completed, we had lunch at the COBS dining hall and then hiked the property and had a tour of the ropes course.

In March 2025, The Kfi Foundation sponsored and packed up 20 move in kits for Urban Peak. The kits included bedding and other items to be provided to youth that move into Urban Peak's shelter. We also sponsored and packed 50 snack bags to be provided to Urban Peak youth. Then we picked up 50 Chipotle burritos and headed down to the Urban Peak shelter, where we dropped off our donations and served lunch to the youth staying at the shelter. Also in March 2025, the team stuffed 30 Care Bags for TWC with grocery items that we had purchased. After many years of packing these bags, we have developed an incredibly efficient assembly line.

An Update from the Chairman (continued)

In October 2025, the Kfi team spent an afternoon at Community Food Share volunteering in their warehouse. Our project involved sorting and labeling thousands of bags of bread that were donated by a local bakery called Izzio. As we normally do, the team knocked out this project in short order and was then assigned another project that involved sorting hundreds of pounds of tomatoes. We boxed up the good ones for distribution to humans and the bad ones for distribution to a local pig farmer. Zero waste!

The Kfi team continues to contribute financially to the Foundation in addition to donating many hours of their time participating in the numerous community service activities planned throughout the year. I am so proud of my team for the time they have given to our outreach programs. The Kfi Foundation is unique in that it has no overhead expenses and very minimal administrative expenses. All manpower and most administrative tasks are donated by Kfi employees. Therefore, nearly 100% of contributions to the Foundation go directly to our programs and to fulfilling our mission.

We are also thankful to our clients and business partners who have contributed to the Foundation over the years and appreciate their continued support in 2025. With your assistance, we are truly making a difference in our community.

The Foundation serves as an important mechanism to help Kfi employees fulfill their responsibility to the community, prioritize their actions and be responsible business people and citizens. One of the intangible contributions that our team makes when we are hosting community service events is to truly reach out and make the people we are serving feel special. This is generally accomplished by simply talking to them and expressing interest in them. We touched the lives of hundreds of people during 2025 with these actions.

We look forward to continuing and expanding our programs in 2026.

Jamie Kilcoyne

Jamie Kilcoyne
Chairman

Kfi Foundation Mission Statement

The Kfi Foundation is committed to uplifting and empowering the lives of those often left behind by society. Our focus is to provide compassion for disabled adults and children, homeless youth, and other marginalized groups. Our goal is to find meaningful organizations to support through volunteering and organizing events. Our team is dedicated to hands on volunteer work and we all find joy knowing that we are leaving a positive imprint on the world. At Kfi, each member of our team goes beyond their job description to actively participate in volunteerism and community outreach, embodying our values of compassion, dignity and inclusion. Through a synergy of professional expertise and heartfelt service, we strive to transform both individual lives and the broader community. Our goal is not just to offer support but to create a ripple effect of positive change.